



Leadership & Communication Matrix

Lead Pastors	Committee of Management	Location	Location	Location
Executive Leaders	Senior Leadership Team	Location Pastors	Location Pastors	Location Pastors
Ministry Area	Ministry Director	Ministry Leader Ministry Team Members	Ministry Leader Ministry Team Members	Ministry Leader Ministry Team Members
Ministry Area	Ministry Director	Ministry Leader Ministry Team Members	Ministry Leader Ministry Team Members	Ministry Leader Ministry Team Members
Ministry Area	Ministry Director	Ministry Leader Ministry Team Members	Ministry Leader Ministry Team Members	Ministry Leader Ministry Team Members

Lead Pastors	Communicate the vision, mission, and values of U R Church.
Executive Leadership Team (ELT)	The Executive Leaders communicate to bring strategic direction to achieve the vision, mission and values.
Senior Leadership Team (SLT)	The ELT + Location Pastors + Ministry Directors communicate collaboratively to bring operational direction to the vision, mission and values.
Ministry Directors	Communicate collaboratively with the Location Pastors, bringing specialised skills and knowledge to develop the ministry areas at each location.
Location Pastors	Communicate collaboratively with Ministry Directors, to coordinate with other ministries and contextualise ministries to connect with local communities.
Ministry Leaders	Communicate with the Ministry Director & Location Pastors to coordinate the ministry and build the team.
Ministry Teams	Communicate with the Ministry Leader about the ministry activities.